

## In your opinion, what else can be done to address racism in our schools?

1	anonymous	We could use social Media as sources if someone is posting racist things online
2	anonymous	Have mandatory assemblies and class discussions to address and speak on it, making it mandatory in the curriculum
3	anonymous	anti-racism subjects should be included into our curriculums, and we should have assemblies, videos, presentation etc, including information and topics related to anti-racism. right now the big issue is people are becoming blind to racism and have zero clue what a toll it truly takes on our world, but by educating the new generations we can learn.
4	anonymous	Have students learn about each other's culture
5	anonymous	Nothing. All good.
6	anonymous	I do not believe racism in our schools is a problem and if it does happen it should be addressed to those involved not to those who had no part in it.
7	anonymous	Start teaching anti racism at a younger age.
8	anonymous	frequent assemblies
9	anonymous	I think teaching why something is racist instead of punishing someone for being racist is extremely important.
10	anonymous	I think that our school is already doing good with anti racism and we should just keep doing what we're doing.
11	anonymous	Idk I think it's mainly just other people it's hard to change the way people think and see things
12	anonymous	stop students from being racist to substitute teachers or immigrant teachers
13	anonymous	I don't really know, I personally haven't seen anything racist going on

14	anonymo us	To educate more people about backgrounds for example we studied residential schools and now more people understand what really happened
15	anonymo us	Dont let it slide when someone is being racist like dont ignore it
16	anonymo us	Talk about it
17	anonymo us	We project it as something we have to do. For example in February we had to represent black lives matter. However it's easy to see that it's all just for show, considering [redacted] doesn't even sound like [they] believes in it. So maybe instead of using blm as a way to draw people in, we should actually support it
18	anonymo us	I dont know since I dont see any racism at school
19	anonymo us	We could be taught about racism in the past as well as right now. We could be educating students on slurs. We could be teaching about black people more than just a month a year.
20	anonymo us	Normalizing teachings and students who do not speak English and heving the patience and kindness to communicate with them.
21	anonymo us	We can watch a video to educate people on why it's bad in our classrooms
22	anonymo us	when teachers would take it more seriously
23	anonymo us	not sure
24	anonymo us	speak out on it
25	anonymo us	I think education is definitely important. Some kids are not learning about racism at all and the consequence of that will be 1) not believing in systematic racism and 2) inevitably becoming racist. Education is the first step.
26	anonymo us	I think having more discussions as a school in general could help.
27	anonymo	Have more in class discussions about racism

	us	
28	anonymo us	assembly
29	anonymo us	Talk about it during class lessons
30	anonymo us	I'm not sure because I don't see racism
31	anonymo us	There's not much u can do, kids don't listen
32	anonymo us	More education about discrimination and videos, examples, showing students of what racism has done in the past. A whole week dedicated to anti-racism and understanding the history behind it in order to not repeat and unlearn discrimination. Activities involving educating others about systemic racism.
33	anonymo us	I don't have an opinion on this. I don't care to have anti racism initiatives at school. I just go to class and return home after school, so not much of this matters to me.
34	anonymo us	Educate the person and let them know that it is wrong.
35	anonymo us	Have legit consequences
36	anonymo us	I'm not sure
37	anonymo us	Nothing because I don't see any
38	anonymo us	Educate the students or people being racist on why what they did was wrong and teach them about what they said
39	anonymo us	i don't know i come to school and then i leave i barely go to this school
40	anonymo us	If people see it happening address it and don't be a by stander.

41	anonymo us	nothing because you can't control what they see/hear at home
42	anonymo us	I suggest watching films or extending lessons about racism, like what we have for Black History Month, but including the Asian history as well.
43	anonymo us	Educate students more about the topic
44	anonymo us	I think that when we address racism that we have more in depth conversations about it.
45	anonymo us	talk about it more and spread awareness
46	anonymo us	Learn more about the history of it
47	anonymo us	not much
48	anonymo us	I don't know I wasn't here last year
49	anonymo us	I am not sure but for now maybe have a talk with students about it
50	anonymo us	More teachers talking to their classes about racism and how to be anti racist
51	anonymo us	Idk
52	anonymo us	Teach the consequences of racism
53	anonymo us	Listening to students and hearing their problems/resolutions to problems.
54	anonymo us	educate students on micro aggressions to black and poc people like mocking accents, eyes, hairstyles because the "little" things still affect the community
55	anonymo us	Talk about it more so people are aware

56	anonymo us	Im not sure
57	anonymo us	not sure
58	anonymo us	Have a meeting and talk with the school
59	anonymo us	Actually punish people for disrespectful actions in a way that they would never do it again(stop babying students)
60	anonymo us	I don't know
61	anonymo us	Talking with students about how it is bad to judge someone by the colour of their skin
62	anonymo us	To be honest, I'm not sure as almost everything only happens on social media behind a screen
63	anonymo us	Address subtle forms of racism, like joking, or mocking others. Lesser forms of racism that still have an impact.
64	anonymo us	Incorporate it to more of our curriculums
65	anonymo us	Tell an adult that you witnessed an act of racism, or to have an online website specifically to inform the school anonymously
66	anonymo us	Talking to students about it regularly
67	anonymo us	Making sure to establish some no tolerance rules against racism
68	anonymo us	Honestly i have no clue
69	anonymo us	no other ways <3
70	anonymo us	Show a racism prevention documentary or a movie

71	anonymo us	talk to the students about how it's important to know that everyone is equal and that we should learn from the history of racism
72	anonymo us	I don't see another thing to address racism
73	anonymo us	Educate staff. I find that it's not so much direct racism, it's more of noticing how you're treated versus how someone of a lighter skin tone is.
74	anonymo us	Make more announcements about what's going on in society with racism
75	anonymo us	more diversity in the education part of class
76	anonymo us	Not sure, I haven't really experienced with my own eyes, racism take place.
77	anonymo us	We should just treat each other equally
78	anonymo us	I do not know
79	anonymo us	For it to be discussed in the classroom
80	anonymo us	We could talk about it on a daily basis!!
81	anonymo us	Stop it before it gets too far
82	anonymo us	Call it out when it is found
83	anonymo us	Speak out if we ever see racism happening than just sit and watch
84	anonymo us	i feel like people need to take it more seriously
85	anonymo us	Perhaps have an assembly that talks about it, or get teachers to teach more about the topic.

86	anonymo us	Nothing
87	anonymo us	Look out for your friends, back them up when needed. Or maybe, even if you aren't friends, at least call out to the bully and stand up for it.
88	anonymo us	Show videos on how racism affects peoples minds
89	anonymo us	More lessons in anti-racism and racism that is happening in the world
90	anonymo us	Control their own response to the acting-out person Not overreact to the acting-out person Find positive outlets for the negative energy they absorb during a crisis
91	anonymo us	To talk to a large amount of students about it.
92	anonymo us	Incorporate it more into our education
93	anonymo us	Teachers talking about it more or integrate it more i to the social studies and history courses since its more applicable in that situation
94	anonymo us	idk tbh
95	anonymo us	Talking about it more.
96	anonymo us	Just it being talked about and how to prevent it.
97	anonymo us	Talk about it more and include other programs in the school
98	anonymo us	Nothing, racism will always happen whether you like it or not
99	anonymo us	i don't mnow
100	anonymo us	I think we should address the problem and educate people head on instead of walking around the problem and belittling the situation

10 1	anonymo us	i'm not sure
10 2	anonymo us	better consequences.
10 3	anonymo us	talk about it more. i feel like racism is only ever talked about when it's a certain occasion or when someone brings it up with good intentions.
10 4	anonymo us	Personally, I don't see much racism at all at our school. I think we should spread awareness
10 5	anonymo us	Focus less on the passed and more in the future
10 6	anonymo us	I feel like talking about it once a week every year just isn't enough. I personally see racism in the hallways and some classes. We need to make it clear that if you see someone making any racist comment/joke that they should be called out for it.
10 7	anonymo us	Stand up
10 8	anonymo us	Never see it
10 9	anonymo us	Raise awareness
11 0	anonymo us	I'm not sure. I have not seen any public acts of racism in school.
11 1	anonymo us	To address racism, we first need to change the mindset of non-POC. I have seen numerous white students say that racism towards white people exists, which is not true. Prejudice exists, but racism towards white people does not. You can't oppress the oppressors. In order to change this mindset, we need to be taught more about it, rather than only a month every year. We need it to be taught constantly.
11 2	anonymo us	I'm not sure because of covid no one talks so I really don't know
11 3	anonymo us	Please for the love of everything would you please stop all this anti racism virtue signaling. I'm begging you, I come to school to learn, not be harrassed by all this leftist bs. Also, regarding the last question: I don't want any of that



		to happen at all.
11 4	anonymo us	I feel like just abunch of people say the N Word, I've heard it from everyone I know pretty much that goes to this school, feel even if they don't say it anymore we should address that.
11 5	anonymo us	i dont know
11 6	anonymo us	From what I have seen, racism is not a problem in our schools and I believe that we should keep it this way and make our schools an inclusive place for everyone.
11 7	anonymo us	If we call out on one's behaviour and address what's wrong with the hurtful things they're saying.
11 8	anonymo us	I think that just in general classes should talk about it more. Within my two years of being in high-school only one of my classes has talked about it.
11 9	anonymo us	I'm not sure
12 0	anonymo us	Im not sure
12 1	anonymo us	the teachers can pay more attention to what's going around in the school
12 2	anonymo us	I think what can be done is, talk about it more in classes.
12 3	anonymo us	Maybe they can talk about it more and not let people be racist.
12 4	anonymo us	In my opinion, I think that there should be more conversations about racism. I don't really feel that at school that there is enough talks about this topic.
12 5	anonymo us	teach that's it's important that we all matter no matter where we come from and that we are important. I've always was around privileged people and that caused me to feel embarrassed of home my and the clothes and food I eat.
12 6	anonymo us	i think just making sure it is talked about. having a discussion about it during class can lead to bigger things. i think sometimes the people who are being racist, dont even realize it.

127	anonymous	when you see someone being racist to a student you should stop them from whatever they were doing and stand up for them
128	anonymous	It is important that students have somewhere to go or someone to talk to that they feel comfortable discussing issues of racism with, so that if it does occur they have someone to tell.
129	anonymous	teach us more about the issue in depth
130	anonymous	Well I think those micro aggressions in the school that we are currently acknowledging is what was most needed
131	anonymous	Units dedicated to exploring the history of racism
132	anonymous	show more about what disciplinary will be given
133	anonymous	Standing up for racism around the school because people could accidentally say or do something that can offend someone and they wouldn't even know
134	anonymous	i don't really know
135	anonymous	Having more teachers discuss it. I can think of only one class that has addressed any issue of racism this year.
136	anonymous	Harsher consequences for any sort of racial discrimination.
137	anonymous	Talk about it more. When something is happening in the world have teachers address it and have conversations with their classes. I only have had very few classes even mention the word racism this year. The more we talk about it and address the ways we can do better the easier it is for everyone. Have a more diverse teaching/school staff. Cover important topics surrounding racism in our curriculum.
138	anonymous	I wish they would address it better and not just brush it off as unimportant.
139	anonymous	In my opinion there really isn't anything you can do to stop people from being racist you can tell them not to say it but it's not like it will actually do anything
14	anonymous	I don't know

0	us	
14 1	anonymo us	Explaining why certain things are racist and offensive to certain people so people will know why they can't do or say those things.
14 2	anonymo us	stop being racist
14 3	anonymo us	Talk more about it and remind students that it will not be acceptable if it is being used against someone
14 4	anonymo us	Don't let the teachers say the n-word even if they say it's for educational purposes. Learn about microaggressions that people of colour experience.
14 5	anonymo us	In my opinion, I think that teachers should teach their students about little things like comments that are racist, because a lot of people probably don't even realize that they are being racist.
14 6	anonymo us	I think we could maybe make time to educate students about privilege and ways to use it to help others and more about racism in general, how it started, why it started, why it's important to recognize your actions such as micro aggressions.
14 7	anonymo us	I personally have not seen racism happen in front of me, but that does not mean it does not happen. So when someone get caught being racist it would be nice for them to get a pep talk and if it continues, maybe a suspension
14 8	anonymo us	To take action, for example if a child of colour is being racially bullied and the teachers are aware about it but don't do anything to avoid having that same problem going on over and over again. That's what make you apart of being racist, to let a child get bullied due to racism and an adult not taking action for it, makes you apart of the problem. Overall I encourage anyone in the schools to hold someone accountable when they're doing a racist action.
14 9	anonymo us	Dont know don't see it that often
15 0	anonymo us	I don't know
15 1	anonymo us	I'm not sure
15 2	anonymo us	talk about it more

153	anonymous	more justice
154	anonymous	I'm not too sure. Not really at school very often.
155	anonymous	Honestly, I'm not at school much so I'm not too sure.
156	anonymous	i'm not sure
157	anonymous	Teachers need to address students no matter how much they like them to learn about the affects of racism
158	anonymous	I'm not the best person to answer this because I'm not a person of colour and do not face racism at school
159	anonymous	Bring awareness
160	anonymous	Tbh I don't have an opinion
161	anonymous	i don't know
162	anonymous	not sure
163	anonymous	I don't notice any racism in my school, but if there is I hope the people who are being racist ante educated on why it's wrong.
164	anonymous	Staff saying more then stuff like "watch your mouth" or sayings like that when they hear something that could be racist
165	anonymous	Don't know
166	anonymous	speak more about things going on not only around us but around the world
167	anonymous	Reminder in our school announcements

168	anonymous	n/a
169	anonymous	I'm not sure
170	anonymous	Check every social medias or ask every student if have they experienced racism and maybe talk more about racism
171	anonymous	I think there should be more activities like a paint night, a talent show etc. This would make students some together and participate which will increase the unity amongst them and in turn lessen the chances of racial discrimination happening. School should also make their awareness months, like Sikh history month or lack history month more interactive by organizing stalls with some activities around or by the main gates so that they can grab more attention and make our school more culturally aware.
172	anonymous	Understanding both sides of a situation, but to also not let excuses reflect on what has been said / or done
173	anonymous	maybe if we were more open to different cultures, practices and beliefs. We wouldnt really have any problems with racism because everyone will be more open, comfortable and respectful about it
174	anonymous	None
175	anonymous	Spreading awareness and having more talks about it
176	anonymous	for everyone to be ,ore aware of it
177	anonymous	I'm not sure
178	anonymous	get teachers to be involved when they witness things happening to students
179	anonymous	More reconization
180	anonymous	Kk

18 1	anonymo us	Learning to respect our voice and others voices, the way someone appears or chooses to appear shouldn't be a bad thing. Wanting to talk or act the way they want shouldn't judged for it.
18 2	anonymo us	Stop addressing people by their race
18 3	anonymo us	I'm not sure
18 4	anonymo us	No opinion on this
18 5	anonymo us	To talk about it more
18 6	anonymo us	I do not know, as I have never seen it happen. The reason why I don't see any racism is because our school already takes care of it for the most part, and my fellow students don't seem interest in creating a conflict.
18 7	anonymo us	Talking about matters such as PAL and BLM and address the bad stigma against native americans that still continues today. We learn about the residential schools, but we learn very little about the missing and murdered indigenous women and how police allegedly ignore these claims and do little to help.
18 8	anonymo us	having speeches and talks about it.
18 9	anonymo us	Educating students, about on how to address racism
19 0	anonymo us	idk
19 1	anonymo us	People calling it out more
19 2	anonymo us	Give a realistic punishment to the racist person, not just a lecture
19 3	anonymo us	to recognize it and stop it and talk about why its wrong and not just brush it off.

19 4	anonymo us	I believe that not much can be done when trying to address racism in school or generally in society. Racism is something that if you are racist you will rarely stray away from your belief. It is taunt over a long period of time and if the people who are racist are around there are always chances they will influence others, even if the people who were racist first are gone it goes on and on. I believe there is little to no way to stop racism entirely, I rarely see racism in my school and while obviously that isn't evidence that there isn't any, I believe that while it is a problem we take the wrong approach to the subject. We try to fix and make up for the problems of the past but that only makes it worse.
19 5	anonymo us	posters maybe
19 6	anonymo us	more in lessons
19 7	anonymo us	Anti racist posters
19 8	anonymo us	stop talking about what seperates us and start talking about things that bring us together
19 9	anonymo us	Directly communicating what is and isn't racist, I feel teachers can be too vague and scared to say the wrong thing.
20 0	anonymo us	N/A
20 1	anonymo us	I dont know
20 2	anonymo us	Have more class discussion about the topic and talk about real world problems that occur because they can affect our future if something serious happens
20 3	anonymo us	maybe we can talk abt rasicm more in class and have more ppl call it out when
20 4	anonymo us	I'm not really sure what can be done, I see it but don't experience it. however I believe that the people being racist shouldn't get three strike but the first time it happens a call home should happen instead of just a stern talking to by a teacher or principal

205	anonymous	I feel that when it comes to racism, the school should talk about it as a curriculum and if there is an issue it should be addressed the same way as any other problem.
206	anonymous	in my opinion, I think we could talk about it more than we usually would
207	anonymous	Teachers needs to be more responsible and take this more serious.
208	anonymous	Im not sure
209	anonymous	Keep constant reminders that it is still present
210	anonymous	Teach more cultures then just Indigenous Studies.
211	anonymous	Get the teachers to actually listen
212	anonymous	Instead of working against racism, maybe try encouraging people to share their culture and blend together in classroom environments.
213	anonymous	Maybe events like a pride parade
214	anonymous	don't have anything to add

<b>ID</b>	<b>Name</b>	<b>Responses</b>
301	anonymous	I think posters would be nice
302	anonymous	Talk abt it
303	anonymous	I would say to punish the students if they are caught making racist comments or remarks.
304	anonymous	Meetings
305	anonymous	[Redacted]



306	anonymous	have more lessons in classes related to racism.
307	anonymous	More ways to educate others.
308	anonymous	I'm not too sure. I think that even if we learn about the wrongfulness of racism, people will still be the same and do their own thing.
309	anonymous	always talks about it
310	anonymous	Schools should continue conducting programs and raising awareness about such discrimination.
311	anonymous	We can have call lines for students who are affected by racism and discrimination so that they can have someone to talk to or receive help in a situation.
312	anonymous	I think teachers should talk more about the harm that racism has on everyone
313	anonymous	Im not sure
314	anonymous	To talk and learn about it. Have a whole class based on it maybe?
315	anonymous	Teachers and staff would take it more serious because there are some who don't and ignore it.
316	anonymous	If I see racism happening in my school I would talk to teachers about the students who are doing it. I would talk to the people who are creating inequality in others and find an solution
317	anonymous	I guess to be more pro active and engaging about it.
318	anonymous	Have more supervision around
319	anonymous	Not sure
320	anonymous	hang up more posters, tell people by using the announcement when we play Oh Canada.
321	anonymous	I don't see that much racism in our school so I'm not sure

322	anonymous	Just talk about how racism and any form of discrimination are bad more often.
323	anonymous	educate staff and students on how to handle racism and what to do in order to prevent it
324	anonymous	Just saying that it is a thing that happens and explains it helps alot
325	anonymous	campaign
326	anonymous	Im not sure
327	anonymous	They should have a club where you can come in and talk about it. Or like a group discussion.
328	anonymous	Students can be encouraged to think about why they feel the need to be racist and talk to guidance counsellors
329	anonymous	Education and proper evaluation towards other races. Other than that plausible solution; I believe that racism is a concept that can only be dealt with by embracing it. Basically, if you are discriminating a single group of people, then you should discriminate other groups of people as well so that we are all equal-- Prejudice Equality.
330	anonymous	Try to look more thoroughly for racism
331	anonymous	To be frequently talk about it in classrooms
332	anonymous	Hire teachers that do not discriminate
333	anonymous	The easiest for now considering Covid would be to promote anti racism through social media ex: Instagram, TikTok and etc.
334	anonymous	not sure
335	anonymous	Create more activities that allow many diverse populations to interact with each other and respect their respective cultures.
336	anonymous	Maybe to elevate more the voice and experience of the students and having more colors in school.

337	anonymous	activities involving different cultures
338	anonymous	?
339	anonymous	Keep the conversation up and don't overshadow it
340	anonymous	Our school is already doing pretty well in addressing racism but maybe we can talk about minorities more often (less common than Filipino and Punjabis) as usually we're ignored in discussions of race
341	anonymous	I think just keeping an eye out for racism and taking action would be good enough.
342	anonymous	have actual punishments
343	anonymous	No racism
344	anonymous	I don't know.
345	anonymous	Giving students a step by step plan for whenever it happens.
346	anonymous	Talking about it, being serious about it
347	anonymous	make it mandatory to talk to students about it and teach the history of racism
348	anonymous	To make sure students are comfortable to speak up about it and make their voices heard.
349	anonymous	Should be addressed every announcement every school day.
350	anonymous	Talk about it more in class and why not to do it.
351	anonymous	Diversity day where everyone dresses up in their cultural clothing and talk about diversity and racism and discrimination and how it's bad and affects others
352	anonymous	I did not see much
353	anonymous	Teach students about racism, and what it is. Make them understand it, and how it negatively affects people of diverse backgrounds.

354	anonymous	Maybe talk about it in assembly's when we get a chance to have them again or on the announcements
355	anonymous	If you fired teachers that are racist, homophobic, and sexist. It's the bare minimum
356	anonymous	Talking about it more.
357	anonymous	students should stop discrimination against people of colours
358	anonymous	Assemblies about them
359	anonymous	Learn the affects of racism so people will see and visualize how bad it can be
360	anonymous	It can be addressed when seen in Hallways.
361	anonymous	Everyone should know what to do in that situation.
362	anonymous	have class discussions about racism and experiences
363	anonymous	I think that the teachers could incorporate learning about racism a little more in class to further educate the students. Teachers should also start taking action when it is done on social media as well as I think it's much worse when it comes to racism on social media and not doing anything about it can lead to people thinking that what they're doing is okay. I feel like posters should be put up about racism around the school to remind people that it will not be tolerated here.
364	anonymous	Maybe if it is spotted it should be addressed as a wrong thing to do and tell the perpetrator it is not right to judge people.
365	anonymous	Students talking about the time when someone was being racist
366	anonymous	teachers should talk about racism and how it is affecting our society
367	anonymous	We can make announcements to spread awareness, so students are informed of issues both in and out of the school.

368	anonymous	spread awareness about racism and have more talks about the experiences we have had as poc
369	anonymous	I don't really think there is
370	anonymous	Teach about other culture, how they live and see the world
371	anonymous	staff to pay more attention so they can see if any racism is happening
372	anonymous	I don't know.
373	anonymous	To celebrate more cultures and learn about all the cultures one by one
374	anonymous	I think we can bring out more posters around the school about anti racism to bring more awareness and not only receive the information in class
375	anonymous	[redacted]
376	anonymous	Maybe put up posters and talk about the impacts of racism on people.
377	anonymous	I believe what we can do address racism in our schools is to ask students first what they're unconscious bias is. Then, we can have a strict policy to racism, maybe monitoring? I think integrating racism in the curriculum is also a good way to introduce students in such topics and help them learn about it.
378	anonymous	Aside from having talks with students, we can have more culturally diverse classes that teach students the importance of other cultures.
379	anonymous	If we put posters about racism
380	anonymous	.

381	anonymous	Having frequent surveys from the students questioning whether they ever faced such kind of behaviour. And schools should create such a friendly behaviour so that students who faved such problems must not hesitate to share their problems.
382	anonymous	I want to see more clubs that allows students to participate and openly talk about their thoughts on racism
383	anonymous	We should all accept to be equal with one another
384	anonymous	teach more kids about anti racism
385	anonymous	Students addressing racism when they see it I, even if it's from a friend.
386	anonymous	We should learn more about racism. Feel comfortable to talk about it, so we can educate others.
387	anonymous	Teachers should call out more people who are being racist towards other
388	anonymous	call it out, and have teachers educated on what to do when they see these things happen
389	anonymous	Publicly address the people being openly racist
390	anonymous	Make people more aware by showing them real life consequences and situations related to racism/bullying.
391	anonymous	Just talk about it more I guess.
392	anonymous	Harsher rules
393	anonymous	Have it be involved in the curriculum. Teach students/kids about the history of racism.
394	anonymous	Punisher the racists by death... just kidding. Maybe teaching the racist people that what they're doing is stupid instead of punishment. Because how else are they gonna learn
395	anonymous	educating people on racism and history

396	anonymous	calling it out when you see it happening, to anyone
397	anonymous	A lecture should be done in the open area for teaching that racism is something that's idiotic
398	anonymous	Making people more aware about racism
399	anonymous	Encourage others to take action when witnessing racism
400	anonymous	we don't need this, this aint the United States of America
401	anonymous	We can make a whole school video to share about racism or posters on the wall
402	anonymous	teach children at a young age to love everyone and to be kind even if the other person isnt, like "treat people the way you want to be treated"
403	anonymous	We can have more stuff related to addressing racism and how to stop it in our school curriculum
404	anonymous	To treat kids equally, and not by the colour of their skin
405	anonymous	accountability and responsibility
406	anonymous	i don't know
407	anonymous	Teach these topics more often and Elevate students' voices.
408	anonymous	I'm not sure.
409	anonymous	we can tell kids racism is bad
410	anonymous	Maybe a school an assembly talking about personal stories with racism or maybe classroom presintations about people's experiances. Anything that raises more awarens about this.
411	anonymous	I think kids should talk to someone who is they feel safe with and then that person can get help for the student.
412	anonymous	A more diverse/ interracial staff members within the school

413	anonymous	Have teachers really dive into teaching the students about racism.
414	anonymous	idk
415	anonymous	virtual assembly, racism awareness day, establishing a code
416	anonymous	Let people know that racism is happening and it is serious through announcements
417	anonymous	talk about it more. spread awareness and make posters around the school
418	anonymous	Learn why the racism began in the first place were it came from then address it.
419	anonymous	Provide more attentions of racism, culture related.
420	anonymous	Get students and staff to put themselves on the victims shoes so they know the consequences.
421	anonymous	the higher ranked staff are white. In the office, im greeted with white staff. Guidance councillors are white which gives a cultural block between the diverse students and white staff (they cant understand us fully)
422	anonymous	Nothing that I can think of
423	anonymous	have presentations about racism
424	anonymous	Maybe to talk more about then just having a couple announcements about it
425	anonymous	So much discrimination happens in our [redacted], and it just always goes unnoticed and it's very disappointing
426	anonymous	everything is fine
427	anonymous	Social media posts about racism
428	anonymous	Actually addressing it and not fucking around
429	anonymous	Suspend the people who are doing it more than once



430	anonymous	More cultural celebrations
431	anonymous	I think schools should constantly remind students about racism. For instance, mentioning the topic through the morning announcement.
432	anonymous	I haven't really seen or heard about any issue regarding racism .
433	anonymous	Having teacher talk about anti-racism before class starts
434	anonymous	Teach students what is and what is not racist.
435	anonymous	I think just to talk about the subject more would help a lot
436	anonymous	Have teachers available for help with issues around racism.
437	anonymous	Teacher can hold class discussions to inform students about racism and let the students have group discussion to get them to think of the affects of racism.
438	anonymous	I don't really see racism at school very much school should start teaching kids not to be racist in middle school
439	anonymous	putting posters in the school hallway about racism for people to see
440	anonymous	We could have more activities to learn about anti racism.
441	anonymous	Having halloween costumes not being culture appropriation, educating students on the significance and importance of not using the n word as a non black person, teaching more about multiple cultures in text form, creating clubs that don't focus on one culture but all as a whole, using new books that promote anti racism
442	anonymous	i don't know
443	anonymous	Learning more about racism in classes, like History.
444	anonymous	Not sure

445	anonymous	I don't know
446	anonymous	talking about it more
447	anonymous	More clubs that promote anti racism can be put in place. There can be events at schools that celebrate diversity.
448	anonymous	I think what can be done to address racism in our schools is calling it out when it happens, and actually let others know stuff like this is really happening because we never know what happens behind our backs. Someone can be struggling with racism and we just don't know it.
449	anonymous	maybe set up posters that prevents racism
450	anonymous	Putting up more posters around the schools
451	anonymous	If we talk more about this topic and try to bring people together of other races will help with addressing racism in my opinion.
452	anonymous	having an after school curricular activity that addresses racism.
453	anonymous	i do not know it's only my second week here
454	anonymous	Talk about and teach people that it isn't a joke and that it's pretty darn serious
455	anonymous	For starters, I'm not entirely sure what it means by "racism is an issue in our school". I'll be honest and say that (personally) I haven't really seen too much outward and obvious racism. But I definitely feel that a lot of the students I know are racist behind closed doors. There are group chats that I am in (but obviously don't participate in) where there are a bunch of people saying ignorant and painfully unfunny things, and regurgitating racist talking points. Therefore, I think it would be more effective to go beyond the typical "don't be racist or discriminatory because it's bad and untrue" statements because the reality is that many students think they are right or justified in their thinking.

456	anonymous	Maybe have teachers talk about it more. I've never seen a teacher talk about it.
457	anonymous	Assembly's that speak on the BLM and other racially justice protests
458	anonymous	I don't think there is much more needed to be done.
459	anonymous	I think the school should embrace our diversity.
460	anonymous	from personal experience, there's a lot of racist comments i hear from my peers throughout the school that go unnoticed. i think parental guardians should be notified if their child is partaking in this behaviour. i hear a lot of not only racist, but homophobic and transphobic comments towards some of my close friends and acquaintances. i think there should be a way to anonymously call out racist remarks, that way we don't get bullied for standing up for others.
461	anonymous	Educating students about racism.
462	anonymous	having consequences for when racism takes place and not letting us go, and holding people accountable for their actions
463	anonymous	They should be told nicely
464	anonymous	I think we should have a box near the office or in the office so people who are dealing with racism or discrimination can come and write what they feel and think. Then the office or teachers would then try to educate what that certain problem that the student went through to their class.
465	anonymous	ask people that are racist why are they racist
466	anonymous	To adress racism in our school we should talk about what the words mean and why they are extremely inappropriate. We should have talks on it.
467	anonymous	honestly, the things listed above are all good.
468	anonymous	I have no Idea

469	anonymous	Educate about racism during advo or english classes
470	anonymous	Have those discussions in class and act on it.
471	anonymous	have a whole talk on it in the class or at an assembly
472	anonymous	I think we need to be more open to talk about racism and have more discussions around the topic.
473	anonymous	I feel like there could be more awareness spread in each of the classrooms
474	anonymous	?
475	anonymous	Watch who u hire
476	anonymous	Talking about it and learning about it
477	anonymous	Be more aware.
478	anonymous	Everyone should know that everyone is the same on the inside, on the outside it still shouldn't matter what colour you are
479	anonymous	Have more conversations and let people speak on personal experiences
480	anonymous	We can keep trying to spread awareness and teach on the topics.
481	anonymous	Please talk about the contribution of racism from social media, specifically Twitter
482	anonymous	assemblies could take place as well as mod stuff like this could be addressed in our classrooms
483	anonymous	I know we have to call the parents of the student of he/she that was acting racist.
484	anonymous	teach more about racism
485	anonymous	Honestly have it talked to more and how to address it
486	anonymous	More diverse holiday celebrations

487	anonymous	Nothing
488	anonymous	Nothing
489	anonymous	Instead of out of school programs which are optional, you should be creating courses that are mandatory for at least one year of your high school occupation, dedicated to teaching the reality of today's world, and how to stand in unity as people, rather an boxes.
490	anonymous	By making a set of rules for everyone to follow.
491	anonymous	When an act of racism is brought to staff attention, it should be dealt with quickly and efficiently. Racism against anyone should be considered a serious and important manner and should not be taken lightly.
492	anonymous	I don't feel like racism is something that you necessarily see very often in our school but that doesn't mean that it doesn't happen. I don't think that there is anything that can be done about racism because at this point everyone knows what is right and wrong. They choose weather or not to listen.
493	anonymous	learning about poc issues in todays society more often
494	anonymous	My answer would be to know when it happens and how to address it
495	anonymous	Stop white-washing the curriculum. Learn about diverse people who have made great academic acomplishments instead learing about various white men

496	anonymous	I don't see racism happen often in our school. When it does occur, I think it has more to do with the student's home life and/or how they were raised to think. There's not much you can do with that considering some students are already set in that state of mind. The best thing you could do would be to offer some sort of help to those directly affected. Having activities involving the whole school seems to bring up issues that weren't present before. For example, I sometimes hear "what about my race? Why is the school only talking about that race?" Some students don't seem to understand that the specific race in question isn't the point, but rather discrimination as a whole is what we're trying to bring to attention. These are just my thoughts from my point of view of other students.
497	anonymous	Talk about the true history of how people treated each other in the past because of their color. Also tell students how the people that were discriminating other people justified their actions and why they thought it was okay to treat others differently.
498	anonymous	Teach
499	anonymous	I don't see racism in our school so I there is nothing that can be done because it doesn't happen
500	anonymous	Teach students the importance of respecting other POC
501	anonymous	Education on micro aggressions
502	anonymous	I would say form more clubs for each ethnicity such as an Asian, Hipspanic, and have them meet once or twice a week.
503	anonymous	I am not sure
504	anonymous	N/A
505	anonymous	Have many sign that sends the message "racism is not welcome here", and easily seen by everyone.
506	anonymous	Racism and anti- racism should be part of the education curriculum, in elementary, junior high, and high school.

507	anonymous	Make a clear zero racism policy that is talked about at the beginning of every year
508	anonymous	Assembly's, announcements, guest speakers
509	anonymous	Reminders each semester stating that racism will not be tolerated in the school and that they will be addressed immediately.
510	anonymous	there should be more of a punishment if the kids are going around saying slurs. instead of teachers just saying "dont say that"
511	anonymous	Not letting 'jokes' slip by. They are not jokes when they are talking about race.
512	anonymous	Have teachers actually address the micro aggressions going on within the school. It's clearly dismissed and go on since it's not "clear racism". You don't have to be a clear racist to be an oppressor
513	anonymous	We need to be aware of where it is most prevalent within the school.
514	anonymous	Talk about it more often
515	anonymous	strict guidelines with strict consequences if guideline is broken
516	anonymous	since racism is such a big deal i feel like we really need to crack down and punish those who choose to partake in it. the punishment shouldnt be hey dont do that because thats the same punishment as swearing which clearly not on the same scale. so we need to really crack down and severely punish those who offend
517	anonymous	What can we do to address it, and if someone does address racism will it really change peoples views on it?
518	anonymous	not sure

ID	Name	Responses
601	anonymous	With distanced learning, and all students only being here every second day: I feel racism is less of a problem than it once was. Those small conversations and murmurings amongst students (both in the classroom and in the commons) has drastically decreased since entering distanced learning.
602	anonymous	Actually inform students of repercussions
603	anonymous	It is a tough problem to solve, because most of the places racism is occurring are unmonitored by teachers or staff. (This includes the commons, social media and outdoors).
604	anonymous	Doing school plays about the racism during that era, and who is the one ending racism once and for all.
605	anonymous	dont know
606	anonymous	to stop it at the root problem. have parents informed as well as students. POC coming forward and telling their stories about racism
607	anonymous	I think more teachers could be talking about racism and there should be more teachers addressing it
608	anonymous	As long as racism is not tolerated by students, adults, and staff, it would not be a big problem. So teaching students more about the problem would be good.
609	anonymous	talked about more often
610	anonymous	Every once in a while every teacher should ask their students if they experienced racism, and if they do tell the other teacher that one of their students experienced racism and talk about it with their students so if anyone who was being racist can hear that they shouldn't be racist. keep in mind I'm saying don't mention any names.
611	anonymous	to respect everyone matter what



612	anonymous	standing up for yourself and taking your problem to the teachers and to your parents/guardian
613	anonymous	Spread awareness.
614	anonymous	Nothing it's not a god damn problem
615	anonymous	I dont really any racism happening in the school
616	anonymous	If a teacher or E.A hears a student say something racist, they need to speak up and say something. I've seen many teachers who have heard a student say something racist and not do anything. It's truly disgusting because teachers are supposed to teach and support students.
617	anonymous	i don't know
618	anonymous	pay notice to the slight comments that may even be jokes
619	anonymous	Since not many teachers ever talk about it I think that it should be talked about more on a regular basis in order to drill these facts and issues into peoples' minds so that all of us are better at countering racism and normalizing multicultural environments.
620	anonymous	talk about it more
621	anonymous	Just being aware of it in the first place and having more diverse events in the school rather than just honing in on ones pertaining to indigenous culture.
622	anonymous	i don't know
623	anonymous	I feel like teaching kids early on in elementary or kindergarten could help. All has to do with the environment children are brought up in.
624	anonymous	I think we should just watch the comments and jokes going around and make sure the people saying them get punished
625	anonymous	Share or investigate stories or news regarding racism and ways to resolve the issue. Invite speakers and hold an assembly regarding the topic.

626	anonymous	Everyone needs to practice what they preach. When educators do not feel comfortable and secure discussing more difficult subjects, such as racism among students, it will never end due to lack of cultural skill within the adults.
627	anonymous	We could put up posters that would help spread awareness and if we see it happen we should take immediate action
628	anonymous	Teaching students more about racism and what we can do to present
629	anonymous	there needs to be consequences to actions/words.
630	anonymous	I don't think anything because I don't see any ever happening
631	anonymous	Address the issue more and how it can be prevented and encourage acceptance of all cultures/ethnicity and positivity to become a better community.
632	anonymous	i am not sure
633	anonymous	Just be fair to one another.
634	anonymous	Via announcements and or teachers incorporating such topics
635	anonymous	I think what is currently being done to address racism in our schools is okay so far, and I am not really sure what else can be done other than to bring it to light and call it out when it does happen.
636	anonymous	Taking strict actions against the racists
637	anonymous	spread awareness, educate, don't be ignorant

638	anonymous	Do something when it happens! So many times I see teachers ignore racist comments in class to avoid having an awkward conversation. Or they take the side of the racist student, because the teacher "Didn't understand why it was such a big deal!?" or "Let's not get upset over little things!" or "I think it's best to not get upset over this kind of stuff.". Most of our teachers are white and mildly racist or extremely racist, so they don't do shit. TEACH THE FUCKING TEACHERS HOW TO NOT BE RACIST, PRINCIPALS AND OTHER STAFF TOO!!!!!!!!!!!!!! P.S. Marginalized students shouldn't have to deal with racism ever and especially at school. Seeing a teacher let racist comments slide shows the students that racist comments shouldn't be addressed. Do better with picking your teachers. Also maybe don't have [redacted] being caught calling COVID-19 the 'Chinese Virus'. xoxo love from [redacted] <3
639	anonymous	Not totally sure.
640	anonymous	That racism isn't funny
641	anonymous	I think that students and staff of colour should not be made to feel like they have to adapt to the white population of our school. I also feel that more action need to be taken when racism is an issue. I also feel that these matters should not be felt with in a discreet matter because that silences the victims and protects the racists.
642	anonymous	[redacted]
643	anonymous	There is no racism in our school
644	anonymous	Talk about it
645	anonymous	I am not sure
646	anonymous	education is powerful tool to create a change.
647	anonymous	Show a interest in people new Canada. Learn their

		language.
648	anonymous	7
649	anonymous	Learning about what is considered racism and what we can do to stop it
650	anonymous	talking about more cultures and ways people decide to live
651	anonymous	I don't know
652	anonymous	i think racism stems from what happens at home. parents influence their children. it also reaches into friend groups that converse on these topics or even make fun of racist jokes because it doesn't affect them. you can address racism, i just don't have a personal idea on how.
653	anonymous	Acknowledging that it is happening out side of school.
654	anonymous	More group activities that help interact and learn about other cultures
655	anonymous	talk more about the different types of racism like: race, colour, ethnicity, gender, religion, language, stereotypes, etc...
656	anonymous	Use posters
657	anonymous	a week of diversity
658	anonymous	To teach children at a young age not to discriminate and to educate them about the different cultures in the world.
659	anonymous	In my opinion is treat those people on how you treat yourself, even though you're not the same as coloured of skin and religion we need to treat all as one family.
660	anonymous	I don't really know, I see racism a bit in our school but not too much, I think we could talk about it more, instead of like a couple teachers teaching it.

661	anonymous	having a solution based approach to addressing racism rather than this is the [problem figure out how to address it yourself
662	anonymous	i don't see racism therefore i would not know but if i had to answer i'd say just educate them on equality and diversity before a problem potentially arises
663	anonymous	[redacted] . during the reading of [redacted], [redacted] said the n word repeatedly, yes it is present within the text multiple times however, it seemed very unprofessional and [redacted] never asked anybody if they were uncomfortable about it. the class was just kinda like "uh, oh my god..."
664	anonymous	Highlight it. I'd consider myself someone very involved in the school yet I have yet to really see racism in action here. Though that's certainly better than seeing tons of unaddressed occurrences, having spoken to marginalized individuals who experience racism with frequency here leads me to believe that my observation is not due to a lack thereof racism. Rather, real incidents often remain hidden; nobody except victims ever hear about it. Dealing with it behind the scenes is not enough either. If a weapon or COVID case occurs, it is a threat to the entire school community, and thus is addressed publicly at least in a letter home. The identity of the involved individuals does not need to be revealed, it's not meant to make them targets or cause further trouble; but simply made clear to the whole community that this not okay & has been dealt with. The same needs to be done with these racist incidents, otherwise, people will simply never realize its a problem to begin with.
665	anonymous	In my opinion, to address play racism play that are motivational and make people think everyone is equal and makes community thinks that there is no such a thing like racism. Show movies that adress racism in our society.
666	anonymous	Having more teachers talking about in there classroom
667	anonymous	I think that

668	anonymous	[redacted]
669	anonymous	Educate students to treat everyone equally.
670	anonymous	Teach about different races and cultures
671	anonymous	Bullying
672	anonymous	I have no clue
673	anonymous	just address it more
674	anonymous	Idk
675	anonymous	A bit of time dedicated during school periods on race discussion
676	anonymous	I don't know
677	anonymous	Raising awareness on not just first Nation cultures. Not just having one group of ethnicity represented on the curriculum. If we have aboriginal studies I'm sure we can include all minority groups.
678	anonymous	I haven't been here long but if the school continues to talk about racial issues and educate students that would be very beneficial.
679	anonymous	Not to sure
680	anonymous	Not just focus on one race when there's other people of different colour doing the same thing but nothing is said to them
681	anonymous	Have student or teacher be punished is a way because racism is something very important and telling a person to just not do it wont get the student or teacher to stop.
682	anonymous	nothing, its addressed well. in my opinion, I think we should learn more applicable things like basic first aid, and how to use money.
683	anonymous	I'm not sure

684	anonymous	Just be addressed more personally i think no matter what you say to someone racist they wont care
685	anonymous	Not sure
686	anonymous	Cultural Events
687	anonymous	I believe racism should not be tolerated, and should be treated as a serious offence in the school. I think that racism is not something that should be easily looked past, especially since we are all young adults and should face consequences of our actions.
688	anonymous	Teachers could incorporate topics regarding racism and anti-racism more and more during class, when it is appropriate. Although racism isn't easily seen in our school, I think teachers should still remind their students about the topic and how important it is.
689	anonymous	We could have an anonymous box, so that if someone sees racism taking place but doesn't want to get involved they can secretly report it.
690	anonymous	talk about it more and educate people who are being racist instead of just telling them not to be
691	anonymous	Awareness and giving reasons as to why racism isn't something that should be spread.
692	anonymous	Advertisements to stop racism
693	anonymous	We can take initiatives to talk about racism and how to eliminate it.
694	anonymous	I want teachers to be aware when a student is being discriminated. If it does happen, have a lecture on it and make sure every student knows how serious racism is.
695	anonymous	ban white people
696	anonymous	take notice that it's happening and stop letting the n word be said 8n classrooms regardless if it's a part of a book
697	anonymous	address racism that happens around the world.

698	anonymous	I dont know
699	anonymous	Racism is hardly an issue here. 'If it ain't broke, why fix it?'
700	anonymous	Well honestly, you can just
701	anonymous	Make things more diverse, such as... on the announcements if it is a holiday of a religion that we are in school for, address it. ex. Ramadan, Diwali
702	anonymous	Just more teachers roaming across other ends of the school instead of trying to prioritizing finding other individuals who aren't wearing their mask correctly.
703	anonymous	to address the issue and speak with parents about it.
704	anonymous	literally anything, there has been nothing to address racism in our school
705	anonymous	Not sure
706	anonymous	I personally do not know to be honest, I am working from home but. I would say to take the matter of racism more seriously I guess
707	anonymous	our school is doing a great job with Racism, more work is needed on bullying and stopping it faster
708	anonymous	like group of people in school tell people what todo idk
709	anonymous	In the school I don't see racism happening as to social media, theres not much I could think of for a solution.

What would you like to see in an SOSD Anti-Racism Policy and action plan?

ID	Name	Responses
1	anonymous	Just making sure everyone gets to speak about racism because a lot of people don't get to talk



2	anonymous	i'm not sure, probably just more action taken and more genuine feelings towards the subject.
3	anonymous	A focus on legitimate instances of racism rather than hiring a more culturally diverse array of teachers and adults.
4	anonymous	Ensuring that the adult dealing with the Situation is properly educated and understands the importance of anti racism. Also that the matter is taken very seriously.
5	anonymous	unsure
6	anonymous	I dont know
7	anonymous	Like I said before I believe that our school division doesn't have a problem with racism and if we continue along the same path we will be fine.
8	anonymous	ldk
9	anonymous	idk
10	anonymous	I would like it to be promoted more and get students involved in fighting against it
11	anonymous	To make schools a racist free place
12	anonymous	I dont know
13	anonymous	ldk
14	anonymous	I think I already answered this but basically not fake saying we support everyone when we really don't 🙄
15	anonymous	I don't know since i dont see anybody thats racist at school
16	anonymous	I'm not sure
17	anonymous	I'm not sure.
18	anonymous	id like to see people start being nicer
19	anonymous	i don't know

20	anonymous	more talks about racism in the classroom because racism is becoming a bigger problem in the world.
21	anonymous	Yes
22	anonymous	Id like to see actual action being taken place not just a "plan"
23	anonymous	Things that are currently happening in the world with racism and how we can learn and make a change
24	anonymous	assembly's about anti racism
25	anonymous	Depends on what they mean by racism, if a student is cussing out a person of colour for being that colour then they should be suspended, but if it's a group of friends that mean no harm and accidentally say something that can be interpreted as racist you should warn them to watch their language or something like that
26	anonymous	a safe place to share what u want
27	anonymous	I would like to see the involvement of other communities and engage them towards the topic of racism and hate crime. Different communities where we come together to learn about diversity and different cultures. Polic should obviously include a safe space for all minorities and people of color. Everyone is allowed and included. No judgement and hate or degrading things in the policy.
28	anonymous	ldk.
29	anonymous	Educating people.
30	anonymous	I would like to see it acknowledge racism of all cultural groups.
31	anonymous	I'm not sure
32	anonymous	Educate the students about all types of races and cultures and the history of them to prevent them being racist and using words they don't know the proper meaning of

33	anonymous	i don't know i come to school and then i leave i barely go to this school
34	anonymous	I would like to see teachers and students talk about it more and include it in lessons. Basically just talked about it more.
35	anonymous	Letting other students connect and talk about their racial experiences
36	anonymous	I just wish teachers would be more open to conversations and hold students accountable if they say something racist to another student and try to cover it up as a joke.
37	anonymous	That anyone who discriminates or is racist towards another student should be punished because it is unacceptable
38	anonymous	More awareness in every diversity
39	anonymous	A lesson on it during a class
40	anonymous	not much
41	anonymous	U mum
42	anonymous	More student involvement
43	anonymous	speaking up
44	anonymous	Im not sure
45	anonymous	not sure
46	anonymous	I don't know
47	anonymous	I'm not sure, because we don't talk about this at all in school which doesn't allow me to answer this question
48	anonymous	I don't know
49	anonymous	Yes as long as it is not to punishing upon the student/person.

50	anonymous	Less racism I guess
51	anonymous	More involvement and education
52	anonymous	More discussions about racism and clubs maybe
53	anonymous	Strict a consequences for any racist behaviour.
54	anonymous	Idk bruh it's so early
55	anonymous	i'm not sure
56	anonymous	I m not sure
57	anonymous	Talk about how it's happening, how it affects the victims mentally physically and emotionally.
58	anonymous	Teacher or adult involvement
59	anonymous	An area for students to put input and experiences if there isn't one already. So problems can be addressed and recognized, and hopefully solved.
60	anonymous	I'm not sure
61	anonymous	a black woman lead it on and share her voice
62	anonymous	I'm not sure.
63	anonymous	Less racisme
64	anonymous	I do not know
65	anonymous	For the kids to be able to easily call out against racism
66	anonymous	Talk about how to stop racism at school!!
67	anonymous	More opportunities for them and make them feel like they're being heard
68	anonymous	Talking more about it, discuss racism and it's effects.
69	anonymous	I'm not sure
70	anonymous	Something that addresses it thoroughly and concisely.

71	anonymous	I don't know
72	anonymous	No violence.
73	anonymous	People from all cultural different backgrounds
74	anonymous	More information about racism
75	anonymous	Some system that actually works. A plan to actually improve the Anti-Racism in school.
76	anonymous	No racism in public
77	anonymous	Rules that protect people who stand up to racism
78	anonymous	Advice on what to do if you experience discrimination or what to do if you see/hear it.
79	anonymous	idk tbh
80	anonymous	i'm not sure.
81	anonymous	Lots of people involved
82	anonymous	It's a waste of time to try and change peoples point of view
83	anonymous	more engagement
84	anonymous	.
85	anonymous	not sure
86	anonymous	a little change and addressing the situation clearly.
87	anonymous	I don't know
88	anonymous	I'm not quite sure to be honest. At my school some teachers are talking about it and making it a priority whole others don't even acknowledge it
89	anonymous	No judgement
90	anonymous	More kfcs on main

91	anonymous	No hate discrimination through social media
92	anonymous	I'm not sure.
93	anonymous	I am not sure exactly what I would like to see, but I hope that this action plan will strive for equity.
94	anonymous	I don't know
95	anonymous	I would like to see this leftist brainwashing completely removed from our school.
96	anonymous	When racism happens it's taken seriously, I know the N bomb probably gets dropped in the hallways/social media groupchats/etc. I feel like people should get in trouble for that because not everybody is comfortable with that word.
97	anonymous	i dont know
98	anonymous	Again, I believe that our school division is already on the right track when it comes to anti racism and we need to continue to keep it that way.
99	anonymous	I'd like for schools to bring up more situations about racism and educate them.
100	anonymous	I'd like to see everyone incorporated and having a role to make a change. Teachers especially because I think that systemic racism can play a big role.
101	anonymous	I'm not sure
102	anonymous	Im not sure
103	anonymous	i dont know
104	anonymous	More conversations and talking.
105	anonymous	that we're all important, and the way we feel about ourselves is important also.
106	anonymous	more teachers that can relate to racism, idk what else lol, having bigger punishments when someone has done something to be racist.

107	anonymous	A focus on educating students on current issues and events relating to racism, specifically institutionalized racism and systemic racism.
108	anonymous	that it shouldnt be allowed at all
109	anonymous	how much it affects others and how others might deal with it outside of school
110	anonymous	Have a class on different cultural backgrounds around the world
111	anonymous	i don't know
112	anonymous	Holding people accountable for their actions but also educating and bring more knowledge to these issues to help people learn more.
113	anonymous	Decisions made by all people of colour.
114	anonymous	Accountability for students/staff who exhibit racist behaviour. More open conversations in classrooms.
115	anonymous	There's nothing to do at this point if people are in high school and still bein g racist and making these jokes and saying these words these kids won't stop and get it into there head that you can't say that because it affects people
116	anonymous	To have signs up throughout the halls?
117	anonymous	I'm not sure
118	anonymous	Not sure
119	anonymous	I would like to see an action plan that if a student ever says something racist that a teacher will talk to them right away and if it is really bad that their parents will be notified about their actions.
120	anonymous	I'd like to see a plan to help educate students about what they can do to prevent racism and how to handle it when we see it.
121	anonymous	Suspension after a good amount of warnings

122	anonymous	To have teachers teach students more about racism, and racism towards asians and how normalized racism is towards asians, and to teach why this is racist why that is racist etc. Racism seems like it's being taken lightly when it should not be so I would love it if teachers would educate students on the history of racism etc.
123	anonymous	not sure more talks about racism
124	anonymous	I don't know
125	anonymous	I'm not sure
126	anonymous	hoping the teachers would care more
127	anonymous	Not white people making the plan.
128	anonymous	more diverse friends?
129	anonymous	i'm not sure
130	anonymous	nothing cheesy but just have teachers explain what's wrong and right because a lot of students don't know
131	anonymous	For people of colour to decide what they need, not white people or majorities deciding on the plan
132	anonymous	educate people about it
133	anonymous	Yes probably
134	anonymous	i don't know
135	anonymous	yes
136	anonymous	being led by actual bipoc, and this initiative to not be in any way or form led by a white person. to have the bipocs' voices heard and not being spoken FOR
137	anonymous	More diversity among teachers cultures and identities
138	anonymous	A need for evidence for prosecution of the suspected suspect
139	anonymous	anything



140	anonymous	n/a
141	anonymous	I don't sure
142	anonymous	Anti racism policy is an important step towards an anti-racial society. I would like to see a promise of support for the child as well as their families when facing challenges due to their colour or culture. I would also like a our school to have a predetermined, step by step plan outlining the investigation if a racial discrimination case comes up.
143	anonymous	Consistency and accuracy
144	anonymous	make sure that the person who's being offensive can sincerely apologize or rethink their actions
145	anonymous	None
146	anonymous	Lots of awareness and more talks with students to spread awareness about it
147	anonymous	talking abut use of bad words in other languages
148	anonymous	Free to speak ur own language when u want without someone looking at u weird or when like there were microwaves sometimes food smells different and people judge when they smell it I feel judged
149	anonymous	hold people accountable when posting negatively online
150	anonymous	Equality for every colour and race!
151	anonymous	That people shouldn't be hired solely on their race but on their qualifications, even if that means having all of one race(black, Hispanic, white, Asian, Indian, Native American) who ever is more qualified should be hired.
152	anonymous	I'm not sure
153	anonymous	Not sure
154	anonymous	I don't really have any suggestions

155	anonymous	To not force people to be nice, someone who dislikes another person because of how they look isn't new. If their dislike turns into hate or into an action, then it becomes a problem and has to be dealt with. I personally don't see why anyone would hate for anything besides an action that they took that the other person didn't like.
156	anonymous	I have no ideas at the moment, but a discussion of this would most likely prompt me.
157	anonymous	Have teachers or students present to other classes about this.
158	anonymous	Whenever something racist happens, the victim is often ignored and, even when they've been through a very serious situation. I recommend listening to both sides of the story before making a solid conclusion as to who is in the wrong.
159	anonymous	To make sure we learn and understand Racism
160	anonymous	idk
161	anonymous	Just more people to be more involved
162	anonymous	Kids being suspended for being racist
163	anonymous	what I personally like to see is more people are included in conversations and be more accepting all around.
164	anonymous	I don't know.
165	anonymous	not sure
166	anonymous	im not sure
167	anonymous	ldk fam
168	anonymous	I would like to see them uplifting black/indigenous/Asian/POC voices and give them more of a platform to speak rather than having white teachers talk for them. Things like having POC's come in and talk about their own experiences and educate the students directly.

169	anonymous	N/A
170	anonymous	I dont know
171	anonymous	More teachers talking about the real world situations because we sometimes act like they never happened
172	anonymous	yes
173	anonymous	i would like to see some bigger consequences and an outline from people who experience racism what it is to them/ what qualifies as racism. nobody should feel the need to walk on egg shells because they don't know where the line is anymore.
174	anonymous	I'm not 100% sure. I have never really experienced racism towards me or my family. Personally I think that racism acts should be addressed properly, and I feel like maybe that could be something as a background check, where if they are caught in that kind of act it should go hand in hand with where they sshould work.
175	anonymous	i'm not sure
176	anonymous	things needs to be change for the better.
177	anonymous	Im not sure
178	anonymous	discussing the history of slurs, why they're offensive, and why they should only be used by the group of people it hurts.
179	anonymous	I want to see diversity.
180	anonymous	Maybe a zero tolerance policy for racism.
181	anonymous	We should do activities that make people of different nationalities comfortable
182	anonymous	not sure

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**ID**                      **Name**                      **Responses**

301	anonymous	Yes
302	anonymous	talk abt it
303	anonymous	I would like to see punishments for people making racist comments, educating on what can't be said, and what could be seen as offensive to some people.
304	anonymous	Talking
305	anonymous	Fuck you
306	anonymous	I'm not sure.
307	anonymous	Boycott racist slurs,
308	anonymous	Have more diversity within the staff. I feel there is not enough diversity in our community.
309	anonymous	Nor sure.
310	anonymous	I think it's good the way it is
311	anonymous	Having more diverse teachers at school
312	anonymous	With all this Asian hate around and also other things that relate to racism in the social media, I wished events would take place and others would take it seriously.
313	anonymous	I would like to see facts of equality that causes racism among others and how we can improve on it.
314	anonymous	None in particular
315	anonymous	0 tolerance for blatantly racist actions
316	anonymous	Idk
317	anonymous	Detention for saying racial slurs and phrases, suspension for physical hate towards people with color, and expell students, faculty, and staff for repeated behavior towards the hate for different racial groups.
318	anonymous	bring it up more and educate students more

319	anonymous	We don't have the need for it, as our school is already really understand and diverse
320	anonymous	i want to see a more diversified community
321	anonymous	not sure
322	anonymous	I would like to see more coloured and culture in the plan.
323	anonymous	Yes
324	anonymous	Snitching on racist.
325	anonymous	That if a student is racist to another, there would be consequences
326	anonymous	Not sure
327	anonymous	More activities to involve all races
328	anonymous	To have some kind of suspension (not HARSH like get kicked out of school) to the person being racist or just make sure to let their parents know
329	anonymous	yes
330	anonymous	Rules that prohibit acts of discrimination and racism
331	anonymous	?
332	anonymous	More diverse learning & teachers
333	anonymous	Rather than just making rules to prevent discrimination it might be helpful along with rules to also explain why the rules are in place and who and why they hurt others
334	anonymous	I would like to see more people to go to when racism occurs
335	anonymous	I'm not sure
336	anonymous	No racism
337	anonymous	No racism.

338	anonymous	The same thing! ^
339	anonymous	Diverse people and different culture things set up so we can look at them
340	anonymous	mandatory anti racism meetings
341	anonymous	A diverse group of people working together
342	anonymous	I don't know
343	anonymous	For it to be talked about more so you can understand it better
344	anonymous	I don't know
345	anonymous	To make everyone feel like they can talk about something that might be bothering them
346	anonymous	Be more strict with slurs. Too many people say it around the school and no teacher cares enough to stop it. Then of course taking peoples accusations more seriously. I hope to see stricter rules, seems like we don't have any at all.
347	anonymous	Mercy for those who do such acts.
348	anonymous	??
349	anonymous	Show how serious this topic is
350	anonymous	No ill intended comments to people.
351	anonymous	I would like to see my school free from racism.
352	anonymous	a ban on racial slurs
353	anonymous	I think having specific dates where we talk about racism at school would be a good idea to show that our activism shouldn't only be done once but should be done everyday. I think we should also have better rules to show how serious repercussions are when someone does something racist.

354	anonymous	If there is racism spotted at SOSD maybe they can approach the student, parents, teacher and etc. And tell them to behave properly and be more polite.
355	anonymous	watch a documentary about racism
356	anonymous	I don't know much about the current plan, but we need to make sure it will protect the people being discriminated against
357	anonymous	more strict consequences for those who bully and discriminate against poc and are being racist
358	anonymous	Fast response time
359	anonymous	Strict action and thinking about other
360	anonymous	im not sure
361	anonymous	I'm not sure.
362	anonymous	Opportunities for cross cultural connections and multicultural celebration
363	anonymous	Holding assemblies that educates students into a more in depth explanation of the Anti Racism Policy in order to bring a good understanding of each individual
364	anonymous	talk to teachers about racism espessically involing black lives matter. [redacted]
365	anonymous	I would like to see people from diverse backgrounds more involved and also consequences as a policy for racist actions.
366	anonymous	I'd like to see maybe (if things are less strict) just a protest to racism against POC, asians, aboriginals, etc. with students. It be a great experience to learn and maybe inspire students to stand up against it. We can also add just a program (?) or activity of students talking about the topic and come up with ways to help.
367	anonymous	I would like to see teachers talk more about the racism that has been happening recently, like covering the news articles that are being released.

368	anonymous	.
369	anonymous	We should learn about more about people and their cultural related so that we know more about our society
370	anonymous	more things about anti racism
371	anonymous	I would like to see something that reflects everyone and that the policies are understandable.
372	anonymous	To not be racist
373	anonymous	I would like to see more people feel more comfortable with talking about it.
374	anonymous	Resources for help
375	anonymous	harsher punishments like suspension or detention maybe
376	anonymous	I honestly have no knowledge or what to say to this question.
377	anonymous	Effective methods to address and prevent racism inside and outside of schools.
378	anonymous	I don't know
379	anonymous	Less tolerance towards slurs, incorporating the issue in everyday classes, clear repercussions for racism, and easy to report.
380	anonymous	More educators educating students about racism
381	anonymous	What does SOSD mean?
382	anonymous	to take action towards someone when they're being racist
383	anonymous	Protection for the person being violated
384	anonymous	I don't have any great ideas at the moment but maybe take a look at what others think
385	anonymous	you cant be racist if theres only one race



386	anonymous	I feel like this school division talks a lot about racism which is good but we can also do protests once the pandemic is over.
387	anonymous	idk
388	anonymous	If it will be effective, then sure.
389	anonymous	More diverse in teachers
390	anonymous	some plan about about racism
391	anonymous	Everyone should be treated equally and they should just send reasonable and positive messages to encourage people.
392	anonymous	idk
393	anonymous	Maybe some sort of reinforcement plan for racist actions. For example cops only using non-leathal methods or weapons.
394	anonymous	Anything
395	anonymous	No
396	anonymous	idk
397	anonymous	virtual speech, more awareness, establish a history of racism and how to change
398	anonymous	Unsure
399	anonymous	should be on the news/ advertisement
400	anonymous	I don't know
401	anonymous	People gathering together to speak for them self and how they were being treated.
402	anonymous	I would like to see every race or culture getting the same opportunities and rights as everyone else.
403	anonymous	idk

404	anonymous	ldk
405	anonymous	I'm not really sure but I would want something to put more attention on anti racism
406	anonymous	I just want to see teachers do something about it that's it, just addressing it, and telling kids to stop.
407	anonymous	learn different culture sports and activities
408	anonymous	More awareness
409	anonymous	A no tolerance and it being stuck to
410	anonymous	Start suspensions as it will reflect on the student for a long time
411	anonymous	identify major problems, have open discussions, have cultural celebrations based on more learning about racism
412	anonymous	I don't have anything in mind.
413	anonymous	Maybe raising awareness about it
414	anonymous	Having teacher sent students to the office for intentionally being racist
415	anonymous	Make an anti racism day and teach students about racism
416	anonymous	I'm not sure as of right now
417	anonymous	I would like to see all teachers treating all students equally and respectfully.
418	anonymous	I don't know
419	anonymous	Not too sure
420	anonymous	i don't know
421	anonymous	Address everything happening in the world.
422	anonymous	Not sure

423	anonymous	I'm not sure
424	anonymous	idk
425	anonymous	I would like to see more discussions, and announcements about how we can stop racism, and why we should not be racist in the first place. After all, we are all equal.
426	anonymous	i'm not sure
427	anonymous	Make it stand out more and address it more often
428	anonymous	I would see a club in which people from outside of the school are invited to join from all different cultures and races and just come together talk and get closer.
429	anonymous	How we can avoid racism and how people gets judge based on their culture and beliefs.
430	anonymous	once again I do not know it's only my second week here
431	anonymous	?
432	anonymous	I think to fight racism you would really need to try and combat the racist rhetoric by providing counterpoints to common arguments (as an example 13/50, but I wouldn't recommend this one in particular because it's a very tricky subject and exposing edgy teens to it would probably do more harm than good, even if your trying to dispute the racist ideas that result from it). It would obviously be hard though and I'm not sure how you could come up with a natural way to begin talking about these kinds of things
433	anonymous	I honestly don't know.
434	anonymous	Be proud of who you are!
435	anonymous	i feel like the people i've seen get in trouble for racism get off easily and don't really learn from their actions. i think we need to be stricter on what is and isn't acceptable in our school.
436	anonymous	more consequences for racism

437	anonymous	I would like to see giving people fine who are being racist
438	anonymous	some kind of punishment for racist people
439	anonymous	I think the offender should have to sit in the office for their in school suspension instead of getting out of school suspension. We dont know what they are doing at their house and they could just be getting a week off of school. I also think anyone who uses racial slurs, degrading words about women, and use bad language against people who like the different genders should also get a in school suspension. We should not let anyone get away with bad behavior and degrading people just because they aren't the same race, sex, have the same religion or like the same gender as them.
440	anonymous	i'm not quite sure yet
441	anonymous	I have no idea
442	anonymous	Make sure people understand why racism is bad
443	anonymous	I would like to see people actually taking consideration into this and I want people to understand more about this topic.
444	anonymous	add a caucasian baby in the family studies course
445	anonymous	Equal opportunities
446	anonymous	Seeing everyone and treating equally and not by their race
447	anonymous	?
448	anonymous	Not sure what that is
449	anonymous	Less focus on punishment and more focus in education about racism.
450	anonymous	I hope to see a lot of people participating in anti-racism because it's a serious thing around the world and should be stopped

451	anonymous	Make up more conversations
452	anonymous	Expanding on topics in more depth.
453	anonymous	again assemblies where we address the issue
454	anonymous	The SOSD actually doing something. People are still racist, there just good at hiding it.
455	anonymous	maybe
456	anonymous	I don't know, more steps to stop it I guess
457	anonymous	No
458	anonymous	Well thought out courses, mandatory for at least 1 of your 4 years in high school
459	anonymous	I would like to see people respecting other people's races.
460	anonymous	I would like to see MANY different cultures celebrated instead of just a select few (ex SriLankan, Hispanic, Muslim etc).
461	anonymous	Zero tolerance
462	anonymous	maybe teaching people that you can be racist towards other poc other than just black people, and that just because youre not outwardly and openly racist and straight up violent towards poc you can still be racist.
463	anonymous	I don't have an answer for that because I'm not sure.
464	anonymous	Not sure.
465	anonymous	I would like to see acts of racism treated as any other form of harassment and be dealt with accordingly.
466	anonymous	I would like to see people who use curse/discriminating language punished for their behavior and to learn what it is like to both the victim .
467	anonymous	How to treat people fairly

468	anonymous	I think that it would be good to buy more books with diverse characters and by diverse authors for our school.
469	anonymous	I haven't read it yet
470	anonymous	I guess so
471	anonymous	N/A
472	anonymous	The school division needs to create an anti-racism committee, which also include parents. The committee needs to research with great depth on this topic. The community needs to be part of the planning, the use, and the evaluation of the process. This can also be connected to the anti-bully program. By the way, I think that #4 above should have options of 1) select all that apply and 2) other places: _____.
473	anonymous	The school division needs to create an anti-racism committee, which also include parents. The committee needs to research with great depth on this topic. The community needs to be part of the planning, the use, and the evaluation of the process. This can also be connected to the anti-bully program. By the way, I think that #4 above should have options of 1) select all that apply and 2) other places: _____.
474	anonymous	Not sure
475	anonymous	That students should not have the right to use the n-word to a student, and that we should not be making racist jokes and thinking it is funny, because to that person it is not.
476	anonymous	It is not to be tolerated at all. Should be consequences (ie: suspension doesn't seem to work... maybe something like a detention activity that they have to participate in such as an anti-racism group/club)
477	anonymous	More strict punishments for racist comments.
478	anonymous	Yes I would love to see this happen because I've been fighting for this all year. Nobody at the school listens. Cmon

479	anonymous	A poster or policy telling that racism won't be tolerated.
480	anonymous	talking and educating people on why being racist is bad
481	anonymous	no tolerance and strict consequences
482	anonymous	be more strict if its such a big deal
483	anonymous	Teach multiple different cultures and not only one or two and teach why racism is a problem in society and what we can do to show that there views about other races are correct or not
484	anonymous	dont know

<b>ID</b>	<b>Name</b>	<b>Responses</b>
601	anonymous	Unsure.
602	anonymous	Actual repercussions not just a slap on the wrist for students or staff that show racist and abusive behaviour
603	anonymous	I don't know.
604	anonymous	I want to see what the program looks like
605	anonymous	dont know
606	anonymous	to stop it at the root problem. have parents informed as well as students. enforce it young to kindergardeners
607	anonymous	I dont really see any racism happening at our shool but im sure there is lots of it out there that I just miss and I think yes there should be a Policy and Plan for the students who do experience racism
608	anonymous	My answer in 11.
609	anonymous	i dont know
610	anonymous	I'm not sure I mentioned most of it up there.
611	anonymous	i dont know what that is

612	anonymous	I don't know
613	anonymous	I don't know.
614	anonymous	Fuck no this doesn't need to be made
615	anonymous	There's really not point because there's gonna still because going on in and outside of school
616	anonymous	If a student//teacher is reported saying/doing something racist, they should have to write a paper on a prominent POC that contributed to history, something that would educate people on racism
617	anonymous	i don't know
618	anonymous	not totally sure
619	anonymous	We should put sound monitors around the halls and rooms to monitor any racist activity. This would heavily lessen the load for teachers and make it easier to catch activities. The principal would then review it in the office. If there is any racism, there would be a teachers meeting first thing the next day and then they would track down all people involved and aggressively but calmly try to get answers out of them in the office.
620	anonymous	no
621	anonymous	doesn't really matter
622	anonymous	In high schools it would be good to teacher students about the frantic pass of rasism so they may realize how real racism in our world especially out history.
623	anonymous	That everyone feels safe and that we shouldn't make racist comments
624	anonymous	I am not sure.
625	anonymous	I am not to sure, I don't really have an opinion.
626	anonymous	Taking strict action against people who are racist and teach them to be better



627	anonymous	Yes
628	anonymous	More accountability and more consequences.
629	anonymous	Take more actions and spread more awareness
630	anonymous	not sure
631	anonymous	Not sure
632	anonymous	That students, despite their age and grade, respect their fellow schoolmates regardless of race
633	anonymous	I am not sure.
634	anonymous	Maybe giving people tickets who are racist
635	anonymous	1. Have the teachers not be racist! 2. Do something when racist comments are said. 3. Teach the teachers and staff that the 'small' things hurt too
636	anonymous	Not totally sure.
637	anonymous	Everyone having there own good rights
638	anonymous	Making sure it doesn't occur in our schools, and having consequences if it does.
639	anonymous	I don't know
640	anonymous	Something that will actually make a change and not say that you will make a change and it doesn't do anything
641	anonymous	Some sort of punishment to the persons actions.
642	anonymous	data collection, monitoring and reporting
643	anonymous	Stricter punishments for students who show racism
644	anonymous	i like the fact its standing up to racism and makes me more conformable
645	anonymous	I don't know

646	anonymous	not sure. how can we attend to these issues? how can we stop it from happening again? how can we stop it from continuing?
647	anonymous	No , i dont think there is that much racism in [redacted]. i just think it needs to be addressed and corrected when it is reported.
648	anonymous	People interacting and enjoying learning other cultures.
649	anonymous	zero tolerance, more multicultural education
650	anonymous	Suspension
651	anonymous	I have no preference
652	anonymous	The plan that I want to see is Raising awareness,policy and support initiatives community.
653	anonymous	Talk about it more, teach that it's still bad?
654	anonymous	some form of communication with local bipoc and qpoc (queer people of colour) leader coming into schools and having them share their experience with others so people get a sense of what it's like to be oppressed
655	anonymous	no idea what this is
656	anonymous	i think we have rules however, the issue is when people act against them not much is done other then simply stating the rules again. however, if stating the rules the first time didn't work why would it work the second time around..?

657	anonymous	Same as my answer for the above, but simply put: highlight and make public any incidents, making it clear that it is not something that will remain overlooked (a deterrent) and that is a REAL problem HERE and NOW. Simply talking about it, teaching how to handle it, and why it is wrong is not enough. You must not forget that many of us are privileged enough where we can go through the entirety of high school without ever seeing it happen: first, you must highlight prove that is a problem. Even if people understand that its wrong, they won't care if they think its an issue here. And, much more importantly, the bigots themselves will know they can likely get away with it as a result. Don't let this happen, address it & make it a priority.
658	anonymous	I would like to see
659	anonymous	[redacted]
660	anonymous	Not being against a particular community for this issue.
661	anonymous	I don't know
662	anonymous	Maybe a protest
663	anonymous	yes
664	anonymous	put it in more curriculums
665	anonymous	ldk
666	anonymous	I don't know
667	anonymous	Serious consequences for racial profiling and acts that discriminate any other race.
668	anonymous	If a student uses a racial slur they should have a chance of facing explosion.
669	anonymous	Nothing
670	anonymous	Harsher punishment for kids caught harassing someone for their race, seems too lenient
671	anonymous	That's everyone is equal no matter skin or language

672	anonymous	Idk
673	anonymous	no clue
674	anonymous	Anything
675	anonymous	I'm not sure
676	anonymous	Not sure
677	anonymous	A background of each culture and shared experiences of racism
678	anonymous	More suspensions or expulsions within our school. Teachers should feel like they have an authority to speak on racism, even if it doesn't relate to their particular ethnic group. It is an expectation that as teachers, they should be educated enough about the issues to be able to speak on, and give fair opinions to anti-racism and discrimination within their classrooms.
679	anonymous	A plan that includes involvement of all people, where each and every individual can voice their opinions and speak out about their experiences or racism in general.
680	anonymous	More opportunities to join clubs around the community
681	anonymous	have people who are being racist be more educated and punished rather than just letting them go
682	anonymous	Not sure. But there should definitely be some sort of penalty for racist acts.
683	anonymous	unsure
684	anonymous	People from diverse background joining and communicating about racism.
685	anonymous	[redacted]
686	anonymous	I dont know

687	anonymous	Again, same as the last question. We don't need to enforce policies and action plans. There's so many people in this school have different backgrounds. So it'd be hard to discriminate them in the first place. I personally think racism is overinflated in many schools, I'd rather learn actual life skills, than useless information that I've already known since elementary.
688	anonymous	I would like to see
689	anonymous	How being racist hurts EVERYONE or some sort of message along those lines
690	anonymous	I am unsure. I feel like more could be done if teachers are more spread out within buildings.
691	anonymous	yes absolutely
692	anonymous	zero tolerance to those who are racist

693	anonymous	Not sure
694	anonymous	I do not know pacifically
695	anonymous	people have rule or the right to do what did day went todo